

# VHIA SALARY CIRCULAR

**Number:** 823

**Addressee:** PUBLIC SECTOR MEMBERS

**Date:** 9/11/2022

**Subject:** DENTAL THERAPISTS, DENTAL HYGIENISTS AND ORAL HEALTH THERAPISTS' (VICTORIAN PUBLIC SECTOR) (SINGLE INTEREST EMPLOYERS) ENTERPRISE AGREEMENT 2022-2023

## DUAL QUALIFICATION ALLOWANCE (Clause 27) (adjusted)

Classification	First Full pay period on or after 1 May 2022
Graduate	\$66.85
Level 1	\$68.50
Level 2	\$79.50
Level 3	\$96.20
Level 4	\$110.60

\* The dual qualification allowance is calculated at 6% of the minimum salary rate for the classification

## SHIFT ALLOWANCE (Clause 33) (adjusted)

Classification	On Commencement of the Agreement
Level 1 (c)	\$44.00
Level 2 (a) or Level 2 (b)	\$32.00
Level 3	\$57.00
All other Employees	\$27.85 (2.5% of the weekly base rate of pay for the Graduate Classification)

## MEAL ALLOWANCE (Clause 35) (new)

Classification	On Commencement of the Agreement
Where overtime exceeds 1 hour	\$14.10
Where overtime exceeds 4 hours	\$12.71

## ON CALL ALLOWANCE (Clause 36) (adjusted)

An Employee who is rostered to be on-call shall be paid an allowance equal to 10% of their ordinary time hourly rate in respect of each on-call period. Provided that the minimum payment for each 24 hour period or part thereof is required as follows:

Minimum Payment Per 24-hour or part thereof period of on-call	On Commencement of the Agreement
Monday – Saturday inclusive	\$22.14
Sunday or Public Holiday	\$44.19

## MAXIMUM LEAVE LOADING (Clause 39.4) (new)

Maximum Leave Loading	First Full pay period on or after 1 May 2022
Weekly Salary Exceeds Level 3 (3)	\$1,700.90
Loading Amount	\$1,488.25

## CONTINUING PROFESSIONAL DEVELOPMENT ALLOWANCE (CPDA) (Clause 56) (adjusted)

All full time Employees employed at the commencement of this Agreement will receive a continuing CPDA of \$357 payable in the FFPPOA the commencement of the Agreement.

Part Time employees will receive a pro rata amount based upon their normal hours at the time of the payment.

Not payable to an Employee on unpaid leave or Casual Employees.

REMUNERATION (Clause 22)

CLASSIFICATION		PAY CODE	FIRST FULL PAY PERIOD ON OR AFTER 1-May-21 (CURRENT)	FIRST FULL PAY PERIOD ON OR AFTER 1-May-22	FIRST FULL PAY PERIOD ON OR AFTER 1-May-22
				ANNUAL SALARY	WEEKLY
Dental Therapist/Hygienist Level 1 (Progression Based on Employer PMP)	Graduate	<b>DT44</b>	\$57,348	\$58,085	\$1,114.03
	1a	<b>DT45</b>	\$58,745	\$59,500	\$1,141.17
	1b	<b>DT46</b>	\$62,033	\$62,831	\$1,205.04
	1c	<b>DT47</b>	\$65,389	\$66,230	\$1,270.23
Dental Therapist/Hygienist Level 2 (Progression Based on Employer PMP)	2a	<b>DT48</b>	\$68,187	\$69,064	\$1,324.59
	2b	<b>DT49</b>	\$71,544	\$72,464	\$1,389.80
	2c	<b>DT50</b>	\$74,832	\$75,794	\$1,453.67
	2d	<b>DT51</b>	\$78,256	\$79,262	\$1,520.18
	2e	<b>DT52</b>	\$81,615	\$82,665	\$1,585.43
Level 3 (By Appointment Only)	-	<b>DT53</b>	\$82,525	\$83,586	\$1,603.11
	-	<b>DT54</b>	\$85,042	\$86,136	\$1,652.01
	-	<b>DT55</b>	\$87,559	\$88,685	\$1,700.90
Level 4 (By Appointment Only)	-	<b>DT56</b>	\$94,903	\$96,123	\$1,843.56

Note: The 1 May 2021 wage rates include leave loading, the First Full Pay Period on or After 1 May 2022 date wage rates do not.